
ROGER HENNING NORMANN

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BIO

NORMANN, Roger. Is managing director and Sr Researcher at Agderforskning. BA, Social Science (1997) and MA, Political Science, UiT- The Arctic University of Norway (2002). PhD, Industrial Management, Norwegian University of Science and Technology (2007). Postdoc., Organizational Science, School of Business and Law, University of Agder (2014). He has 17 years of experience as an applied researcher and has published 35+ journal articles and book chapters on subjects relating to regional and industrial development, leadership and action research.

EMPLOYMENT

Managing Director, Agderforskning (2017-)
Acting Managing Director, Agderforskning (2016)
Head of Department, Dep. of Working Life and Innovation, School of Business and Law, UiA (2016)
Head of Research, Agderforskning (2015-2016)
Researcher, Dep. of Working Life and Innovation, School of Business and Law, UiA (2014-2016)
Postdoc in Organizational Science, Dep. of Working Life and Innovation, School of Business and Law, UiA (2010-2014)
Head of Innovation Department, Agderforskning (2008-2015)
Senior Researcher, Agderforskning (2007-present)
Researcher, University of Agder (2004-2006)
Researcher, Agderforskning (2002-2007)
Research Assistant, Agderforskning (2000-2002)

EDUCATION

PhD in Industrial Management, NTNU (2003-2007)
Thesis: *Democracy in Development – A Critical View on Regional Governance*
Advisors: Professor Morten Levin, NTNU and Professor Hans Chr Garmann Johnsen, University of Agder
Cand. polit. (MA) in Political Science, University of Tromsø (1997-2002)
Thesis: *Interruption or Continuity? A study of some effects of the reorganization of Finnmark University College and Tromsø University College in 1994*
Advisor: Professor Tom Christensen, UiO
Cand. mag. (BA) in Social Sciences, University of Tromsø (1993-1997)
Ex.phil, ICT, Economics, Social Anthropology, Political Science

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES**ASSOCIATIONS**

Regional Studies Association (2008-Present)
TCI the global practitioners' network for competitiveness, clusters and innovation (2012-Present)
Academy of Management (RM, OMT, and ODC) (2004/2012)

AD HOC REVIEWER

Science and Public Policy, Industry & Innovation, European Planning Studies, Urban Design and Planning, Municipal Engineer, Journal of the Knowledge Economy, Action Research, Norwegian Journal of Geography, Journal of Entrepreneurship, Management and Innovation (JEMI), Environment & Planning C: Government & Policy, MAGMA, Baltic Journal of Management, Energy Research & Social Science

EXTERNAL EXAMINER

The Research Council of Norway, Regional Research Funds in Norway, University of Nordland (2009-2012), Volda University College (2007-), University of Agder (2003-), Bergen University College (2012)

PUBLICATIONS

JOURNAL ARTICLES

- Benneworth, P., Young, M., & Normann, R. (2017). Between rigour and regional relevance? Conceptualising tensions in university engagement for socio-economic development. *Higher Education Policy*. doi: 10.1057/s41307-017-0061-9
- Pinheiro, R., & Normann, R. (2017). Agency, networks and complexity: The many roles of academic institutions in regional development coalition building. *Ekonomiaz*(92).
- Čábelková, I., Normann, R.H. and Pinheiro, R. (2017) The Role of Higher Education Institutions in Fostering Industry Clusters in Peripheral Regions: Strategies, Actors and Outcomes. *Higher Education Policy*.
- Isaksen, A., Normann, R.H. and Spilling, O.R. (2017). Do general innovation policy tools fit all? – Analysis of the regional impact of the Norwegian Skattefunn scheme. *Journal of Innovation and Entrepreneurship*. 6(1), 6. doi: 10.1186/s13731-017-0068-x
- Normann, R. H., Johnsen, H. C. G., Knudsen, J. P., Vasström, M., & Johnsen, I. G. (2017). Emergence of regional leadership – a field approach. *Regional Studies*, 51(2), 273-284. doi: 10.1080/00343404.2016.1182146
- Pinheiro, R., Normann, R., & Johnsen, H. C. G. (2016). External engagement and the academic heartland: The case of a regionally-embedded university. *Science and public policy*, 43(6), 787-797. doi: 10.1093/scipol/scw020
- Johnsen, H. C. G., Knudsen, J. P., & Normann, R. H. 2014. Action Research Strategies at the “third place”. *International Journal of Action Research*, 10(2): 235-256. doi: 10.1688/IJAR-2014-02-Johnsen
- Vasström, M. & Normann, R. H. 2014. Role transformations in collaborative R&D-projects as reciprocation between research, practice and policy. *International Journal of Action Research*, 10(2): 184-212. doi: 10.1688/IJAR-2014-02-Vasstrom
- Normann, R.H., Regional Leadership – a Systemic View. *Systemic Practice and Action Research*, 2013. 26(1): p. 23–38. doi: 10.1007/s11213-012-9268-2
- Hidle, K. and R.H. Normann, Who Can Govern? Comparing Network Governance Leadership in Two Norwegian City-Regions. *European Planning Studies*, 2013. 21(2): 115–130. doi: 10.1080/09654313.2012.722924
- Normann, R.H. and M. Vasström, Municipalities as Governance Network Actors in Rural Communities. *European Planning Studies*, 2012. 20(6): p. 1–20. doi: 10.1080/09654313.2012.673565
- Johnsen, H.C.G., J. Karlsen, R.H. Normann, and J.K. Fosse, The contradictory nature of knowledge: a challenge for understanding innovation in a local context and workplace development and for doing action research. *AI & Society*, 2009. 23(1): p. 85–98. doi: 10.1007/s00146-007-0159-5
- Normann, R.H., Hvordan kan man styrke det regionale demokratiet ved governance-preget regionalt utviklingsarbeid? *Regionale Trender*, 2007(2): p. 9–20. <http://www.hioa.no/Om-HiOA/Senter-for-velferds-og-arbeidslivsforskning/NIBR/Publikasjoner/Publikasjoner-norsk/Hvordan-kan-man-styrke-det-regionale-demokratiet-ved-governancepreget-regionalt-utviklingsarbeid>
- Normann, R.H., Can regions learn? Critical assessment of regions as arenas for regional development. *AI & Society*, 2005. 19(4): p. 520–542. doi: 10.1007/s00146-005-0322-9b
- Johnsen, H.C.G., R.H. Normann, and J.K. Fosse, Reflexive democracy: creating actionable knowledge through regional development coalitions. *AI & Society*, 2005. 19(4): p. 442–463. doi: 10.1007/s00146-005-0326-5
- Johnsen, H.C.G., H.K. Lysgård, G. Kvåle, J.K. Fosse, R.H. Normann, and J. Karlsen, The Agder story. *AI & Society*, 2005. 19(4): p. 430–441. doi: 10.1007/s00146-005-0325-6
- Johnsen, H.C.G. and R.H. Normann, When Research and Practice Collide: The Role of Action Research When There Is a Conflict of Interest With Stakeholders. *Systemic Practice and Action Research*, 2004. 17(3): p. 207–235. doi: 10.1023/B:SPAA.0000031698.50541.f9

BOOK CHAPTERS

- Fosse, J. K., & Normann, R. H. (2017). Management Strategies in Cluster Projects – Examples and Discussions. In D. Fornahl & R. Hassink (Eds.), *The Life Cycle of Clusters A Policy Perspective* (pp. 115-134). Cheltenham: Edgar Elgar.
- Johnsen, H. C. G., Normann, R. H., & Pinheiro, R. (2017). Universities’ external relations. In H. C. G. Johnsen, E. S. Hauge, M.-L. Magnussen & J. R. Ennals (Eds.), *Applied Social Science Research in a Regional Knowledge System: Balancing validity, meaning and convenience* (pp. 274-286). Abingdon: Routledge.
- Normann, R. H., Guribye, E., & Wallevik, K. (2017). Developing a sustainable business model in a changing economy. In H. C. G. Johnsen, E. S. Hauge, M.-L. Magnussen & J. R. Ennals (Eds.), *Applied Social Science Research in a Regional Knowledge System: Balancing validity, meaning and convenience* (pp. 25-45). Abingdon: Routledge.
- Normann, R. H., & Vasström, M. (2014). Forskere møter praktikere – ett eksempel fra Interreg. In H. C. G. Johnsen & I. Amundsen (Eds.), *Forskning møter praksis: Perspektiver på arbeidsliv og innovasjon i kunnskapssamfunnet* (pp. 118-141). Kristiansand: Portal Akademisk.
- Knudsen, J. P., Normann, R. H., & Johnsen, H. C. G. (2014). Ledelse av regionale nettverksprosesser: meningsdannelse og kritikk. In H. C. G. Johnsen & I. Amundsen (Eds.), *Forskning møter praksis: Perspektiver på arbeidsliv og innovasjon i kunnskapssamfunnet* (pp. 61-76). Kristiansand: Portal Akademisk.

- Normann, R. H., & Johnsen, H. C. G. (2013). Developing the 'Third Place' – The Collaborative Roles of Universities in Territorial Knowledge Creation. In R. Sugden, M. Valania & J. R. Wilson (Eds.), *Leadership and Cooperation in Academia : Reflecting on the Roles and Responsibilities of University Faculty and Management* (pp. 197-215). Cheltenham: Edward Elgar.
- Normann, R. H., & Fosse, J. K. (2013). Nettverksstyring av klyngeprosjekter. In B. Abelsen, S.-E. Jakobsen & A. Isaksen (Eds.), *Innovasjon - organisasjon, region og politikk* (pp. 301-321). Oslo: Cappelen Damm Akademisk.
- Normann, R. H., Abelsen, B., Eikeland, S., Farsund, A. A., Fosse, J. K., Hidle, K., & Kvidal, T. (2013). Regional samhandling for innovasjon In B. Abelsen, S.-E. Jakobsen & A. Isaksen (Eds.), *Innovasjon - organisasjon, region og politikk* (pp. 273-322). Oslo: Cappelen Damm Akademisk.
- Jakobsen, S.E. and R.H. Normann, *Regional innovasjonspolitik i spenningen mellom nasjonale føringer og regionale strategier*, In B. Abelsen, S.-E. Jakobsen & A. Isaksen (Eds.), *Innovasjon - organisasjon, region og politikk* (pp. 225-247). Oslo: Cappelen Damm Akademisk.
- Normann, R. H. (2012). The collaborative steering dilemma of network-based development. In J. R. Ennals & H. C. G. Johnsen (Eds.), *Creating Collaborative advantage: Innovation and knowledge creation in regional economies* (pp. 91-101). Abingdon: Routledge.
- Ennals, J. R., Johnsen, H. C. G., & Normann, R. H. (2012). *Managing Collaborative R&D Programmes: How to Achieve Programme Learning*. In J. R. Ennals & H. C. G. Johnsen (Eds.), *Creating Collaborative Advantage: Innovation and Knowledge Creation in Regional Economies* (pp. 39-58). Abingdon: Routledge.
- Normann, R. H., & Isaksen, A. (2011). *Klyngeovernance – Perspektiver på styrt utvikling av klyngeprosjekter*. In H. C. G. Johnsen & Ø. Pålshaugen (Eds.), *Hva er innovasjon? Perspektiver i norsk innovasjonsforskning*. Bind 1: System og institusjon (pp. 61-96). Kristiansand: Høgskoleforlaget.
- Cruickshank, J., Lysgård, H. K., & Normann, R. H. (2011). *Kulturen og den instrumentelle tenkemåte – Eksempelet Kristiansand*. In H. C. G. Johnsen, T. Dragseth, J. Oddbjørn & H. K. Lysgård (Eds.), *Kunstens form og kulturens bruk* (pp. 232-244). Kristiansand: Portal forlag.
- Johnsen, H. C. G., Normann, R. H., Karlsen, J., & Ennals, J. R. (2009). *Democratic Innovation*. In T. P. Nolin (Ed.), *Handbook of Regional Economics* (pp. 397-449). New York: Nova Science Publishers.
- Johnsen, H. C. G., Berg, G., Normann, R. H., Karlsen, J., & Isaksen, A. (2009). *The Agder Region of Norway*. In OECD, J. Potter & G. Miranda (Eds.), *Entrepreneurship and the Innovation System of the Agder Region, Norway. A review by the Local Economic and Employment Development (LEED) Programme of the Organisation for Economic Co-operation and Development* (pp. 45-81). Paris: OECD.
- Normann, R. H. (2008). For vanskelig, for nært? *Nye regioner trenger en ny kritisk offentlighet*. In H. C. G. Johnsen, T. Dragseth, O. Johannessen & H. K. Lysgård (Eds.), *Kritikkens forgreninger. Om samfunnskritikk i litteratur og samfunnsvitenskap* (pp. 204-219). Kristiansand: Høgskoleforlaget.

PHD AND MA THESIS

- Normann, R. H. (2007). *Democracy in Development – A Critical View on Regional Governance*, Theses at NTNU nr. 88. Trondheim, Norway: Norwegian University of Science and Technology.
- Normann, R. H. (2002). *Interruption or Continuity? A study of some effects of the reorganization of Finnmark University College and Tromsø University College in 1994*. Tromsø: UiT - The Arctic University of Norway.

WORKING PAPERS

- Cai, Y. Normann, R.H., Pinheiro, R. and Sotarauta, M. (201x) *Economic specialization at the country and regional level: Innovation policy logics in Finland compared to Norway*
- Fosse, J. K., Franco, S., Miörner, J., Normann, R. H., & Aarstad, J. (201x). *Developing regional innovation systems by means of innovation management: Analysis of regional cluster project facilitation practices in Norway, Scania and the Basque Country*. Working paper.
- Normann, R.H. and Pinheiro, R. (201x) *University collaboration at cross-roads: Normative basis for third mission engagement*
- Pinheiro, R. and Normann, R.H. (201x) *Designed for regional engagement? The case of Telemark University College*
- Knudsen, J.P., Schulze-Krogh, A.C. and Normann, R.H. (201x) *Smart Specialization – Norwegian Adoptions*
- Johnsen, H.C.G. and Normann, R.H. (201x) *Innovation policy in the Agder region: knowledge based policy for the knowledge economy*.
- Lysgård H.K., Normann R.H., Vasström M and Cruickshank J. (201x) *Policy mobility and the networked construction of local cultural policy*.
- Normann R.H., Vasström, M. and Johnsen, H.C.G. (201x) *Institutions and Agency in Regional Industrial Development – A Field Theoretical Analysis*.
- Vasström M and Normann, R.H. (201x) *The role of local government in rural communities: Culture based development strategies*.

RESEARCH REPORTS

- Fitjar, R. D., Fosse, J. K., Hauge, E., Isaksen, A., Jakobsen, S.-E., Normann, R., & Timmermans, B. (2015). Regional satsing for mobilisering og kvalifisering til forskningsbasert innovasjon, FoU-rapport 5/2015. Kristiansand: Agderforskning.
- Flatnes, A., Fosse, J. K., Furre, H., & Normann, R. H. (2014). Organisering og ledelse av klyngeprosjekter, FoU-rapport 6/2014. Kristiansand: Agderforskning.
- Fosse, J. K., Normann, R. H., & Lysgård, H. K. (2004). The URBAL Learning Network Contextual Report, prosjektrapport 31/2004. Kristiansand: Agderforskning.
- Fosse, J. K., Normann, R. H., & Lysgård, H. K. (2005). The URBAL Learning Network Progress Report, FoU-rapport 1/2005. Kristiansand: Agderforskning.
- Gjelsvik, M., Berrefjord, O., Farsund, A. A., Hidle, K., Leknes, E., Normann, R. H., & SR-Bank. (2012). Scenarier 2029 - Bergensregionen, Haugalandet, Stavangerregionen og Kristiansandsregionen. Retrieved from <http://www.scenarier2029.no/>
- Hauge, E., Hulaas, H., Jamt, R., & Normann, R. H. (2002a). Innovasjonssystemet på Agder, prosjektrapport 34/2002. Kristiansand: Agderforskning.
- Hauge, E., Hulaas, H., Jamt, R., & Normann, R. H. (2002b). Institusjoner i Innovasjonssystemet på Agder, prosjektrapport 35/2002. Kristiansand: Agderforskning.
- Hidle, K., & Normann, R. H. (2008). Lederholdninger på Sørlandet: Analyse av verdier hos regionale ledere i næringslivet, offentlig sektor, og politikk i Agder-fylkene, prosjektrapport 24/2008. Kristiansand: Agderforskning.
- inno Scandinavia AB, Karlsen, J., & Normann, R. H. (2010). Sluttrapport Utvärdering av programmet Svenskt-norskt Näringslivssamarbete. Stockholm: inno Scandinavia AB.
- Isaksen, A., & Normann, R. H. (2013). UiA+UiT? Delrapport 2: Næringsutvikling og funksjonell region, FoU-rapport 3/2013. Kristiansand: Agderforskning.
- Jakobsen, S.-E., Fosse, J. K., Isaksen, A., & Normann, R. H. (2014). Drøfting av effekter av samarbeidsbaserte innovasjons- og kompetanseprosjekter, Prosjektrapport 6/2014. Kristiansand: Agderforskning.
- Johnsen, H. C. G., Jamt, R., & Normann, R. H. (2001). The communicative turn : how many organisational participation be adjusted superior needs for control? Some development features and implications of communicative alteration, prosjektrapport 1/2001. Kristiansand: Agderforskning.
- Johnsen, H. C. G., & Normann, R. H. (2001a). Samarbeid på Agder : rapport fra åpningskonferanse VS2010 Agder 11. september 2001, Prosjektrapport 47/2001. Kristiansand: Agderforskning.
- Johnsen, H. C. G., & Normann, R. H. (2001b). Verdiskaping gjennom bred medvirkning, FoU-rapport 8/2001. Kristiansand: Agderforskning.
- Johnsen, H. C. G., & Normann, R. H. (2002). Utviklingsaktiviteter i VS2010 : verdiskaping gjennom bred medvirkning, Prosjektrapport 16/2002. Kristiansand: Agderforskning.
- Johnsen, H. C. G., & Normann, R. H. (2012). Utfordringer og muligheter på Agder. Innspill til diskusjon om regional utvikling og regional planstrategi, Prosjektrapport 9/2012. Kristiansand: Agderforskning.
- Johnsen, H. C. G., Normann, R. H., Karlsen, J., Isaksen, A., & Berge, M. (2010). Hva har vi lært? Erfaringer fra samhandling i VRI Agder, FoU-rapport 5/2010. Kristiansand: Agderforskning.
- Jørgensen, G., & Normann, R. H. (2002a). Måling av kundetilfredshet i Gard, prosjektrapport 3/2002. Kristiansand: Agderforskning.
- Jørgensen, G., & Normann, R. H. (2002b). Måling av medarbeidertilfredshet i Agder Energi, prosjektrapport x/2002. Kristiansand: Agderforskning.
- Jørgensen, G., & Normann, R. H. (2002c). Måling av medarbeidertilfredshet i Tinfos Titan & Iron. Arbeidsforhold, forbedringstiltak, organisasjonsutvikling, prosjektrapport 23/2002 (Confidential project report 23/2002). Retrieved from Kristiansand:
- Jørgensen, G., & Normann, R. H. (2002d). Måling av medarbeidertilfredshet Tinfos Jernverk, prosjektrapport 2/2002. Kristiansand: Agderforskning.
- Jøsendal, K., & Normann, R. H. (Eds.). (2009). National Pilot for Regional Innovation. London: Kingston University Working Paper Series No. 20.
- Kyllingstad, N., Normann, R. H., & Zyzak, B. (2017). Østre Agder en evaluering, prosjektrapport 1/2017. Kristiansand: Agderforskning.
- Normann, R. H. (2013). Regional ledelse og samhandling på Agder. In K. Wallevik & G. Jørgensen (Eds.), *Krise, omstilling og vekst – en regionanalyse av Sørlandet*, FoU-rapport 1/2013. Kristiansand: Agderforskning.
- Normann, R. H., Fosse, J. K., Isaksen, A., & Jakobsen, S.-E. (2014). Kunnskapsgrunnlaget for klyngeprogrammene og delmål 3: «Flere innovative næringsmiljøer», FoU-rapport 1/2014. Kristiansand: Agderforskning.
- Normann, R. H., & Isaksen, A. (2009). Klyngegovernance: Perspektiver på styrt utvikling av regionale næringsklynger, FoU-rapport 3/2009 Kristiansand: Agderforskning.
- Normann, R. H., & Johnsen, H. C. G. (2011). Mulighetsstudie for “Technology Transfer Office”-funksjonen ved Universitetet i Agder - En utredning for Universitetet i Agder, FoU-rapport 3/2011. Kristiansand: Agderforskning.
- Normann, R. H., & mfl. (2008). Strategisk næringsplan Listerregionen. Kvinesdal: Listerrådet.

- Normann, R. H., & mfl. (2000). Ringvirkningsanalyse Agder Energi, prosjektrapport 10/2000. Kristiansand: Agderforskning.
- Normann, R. H., Vasström, M., Cruickshank, J., Lysgård, H. K., & Jonasson, M. (2010). LISA-KASK Rapport fra dialogseminar 21. juni 2010, Prosjektrapport 6/2010. Kristiansand: Agderforskning.
- Røed, H., Vasström, M., & Normann, R. H. (2012). Næringsutvikling i Kvinesdal Forprosjekt for Næringsplan 2022 i Kvinesdal, Prosjektrapport 2/2012. Kristiansand: Agderforskning.

RESEARCH EXPERIENCE

- EU Regional and Innovation Policies and Peripheral Regions (EURIPER), (2017-2020), Jean Monnet, project member
Innovation policies for economic restructuring: combining actor based and system based strategies (2017), The Research Council of Norway, project member
Evaluation of Østre Agder regional council (2017), Østre Agder, project manager
Smart Specialisation analysis of the Agder region (2016), Aust- and Vest-Agder County, project manager
Modeller for samarbeid mellom offentlig og frivillig sektor (OFFRI), RFF Agder (2015-2017), project member
Exploring the role of VRI in regional innovation system formation and new path development, The Research Council of Norway (2014-2017), WP leader
The contribution of higher education Institutions to strengthen socio-economic development of peripheral regions in Norway and the Czech Republic (2014-2017). *EEA grants, Czech-Norwegian Research Programme*. WP leader
Analyser for Forskningsrådets nye regionale satsing for mobilisering og kvalifisering til forskningsbasert innovasjon (2015), project manager
Exploring the role of VRI in regional innovation system formation and new path development, The Research Council of Norway (2014-2017), WP leader
Knowledge foundation for cluster management. *Innovation Norway (2014)*, project manager
Programme for Regional R&D and Innovation (VRI 3), The Research Council of Norway (2014-2017), WP leader
Knowledge foundation for cluster programs and innovative milieus. *Innovation Norway (2013-14)*, project manager
Krise, omstilling og vekst 2 (KOV2), Aust- and Vest-Agder County (2011-2013), WP leader
Culture-based rural development – construction, implementation and socio-economic impacts (CUBARU), Regional Research Funds in Norway (2012-2014), project member
Programme for Regional R&D and Innovation (VRI 2), The Research Council of Norway (2011-2013), WP leader
Krise, omstilling og vekst (KOV), Aust- and Vest-Agder County (2011-2013), WP leader
Regional scenarios for South West Norway, SR-Bank (2011-2012), Project leader Kristiansandregion
Technology Transfer Office (TTO) at University of Agder, a feasibility study, University of Agder and Coventure (2011), project manager
Postdoctoral work, Network steering of innovation policies (2010-2014)
Evaluation of Svenskt-norskt Näringslivssamarbete; Innovation Norway (2010), project manager Agderforskning
Rural development in Scandinavia (LISA), Interreg IVa (2009-2012), project manager
Cluster governance, Innovation Norway (2008-2009), project manager
OECD review Agder region, OECD, (2008-2009), project member
Industrial development in small places, The Research Council of Norway (2008-2009), project manager
Programme for Regional R&D and Innovation (VRI 1), The Research Council of Norway (2007-2010), WP leader
Strategic industrial development plan Listerregion, SR-Bank, (2007-2008), project manager
Regional leadership values, Aust- and Vest-Agder County (2007), project member
National pilot for regional innovation, Ministry of trade and industry (2006-2008), project manager
Updating Norvision Study 3, Interreg IIIb, (2005), project member
Urban-rural and inter-rural cooperation (URBAL), Interreg IIIb (2004-2006), project member
PhD project, The Research Council of Norway and CDFSN (2003-2006)
Value Creation 2010 (VC2010), The Research Council of Norway (2001-2006), project member

AWARDS AND FELLOWSHIPS

- Kjetil M. Stuland Research prize (2012) Awarded in recognition of high academic standard and regional relevance in his research (NOK 25 000)
- Postdoctoral fellowship in Organizational Science, University of Agder (2010)

LANGUAGES

Norwegian, English

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